

**APPENDIX-I**  
**(Sec Rule 4 (a) of Rules)**

GOVERNMENT OF ASSAM  
FINANCE (ESTABLISHMENT-A) DEPARTMENT.

No.FEG.22/94/28

Dated Dispur, the 25<sup>th</sup> August, 1998.

**OFFICE MEMORANDUM**

Sub:-Stagnation Increment.

In pursuance of the resolution of the Report of the Assam Pay Commission, 1994, Empowered Committee and the Cabinet Sub-Committee regarding grant of stagnation increment to the State Government employees, the Governor of Assam is pleased to grant stagnation increment subject to the following conditions :

1. The stagnation increment will be admissible bi-annually at the rate of the last increment drawn on completion of two years of service after reaching the maximum of respective pay scales.
2. The pay plus stagnation increments should not exceed Rs.13, 825/-.
3. A maximum of three such increments only will be admissible.

Before sanctioning each stagnation increment, the appointment authority should review the performance of the Government servant concerned, since the grant of last increment to the said Government servant and the stagnation increment should be sanctioned only in the case of satisfactory performance of the Government servant.

This modifies this Department's earlier O.M. No.FEG.43/90/2 dtd.26-12-90.

Under Secy. to the Govt. of Assam,  
Finance Establishment (A) Department.

Memo No.FEG.22/94/28-A

Dated Dispur the 25<sup>th</sup> August, 1998.

Copy forwarded to:-

1. Accountant General (A& E), Assam, Maidamgaon, Beltola, Guwahati.-28.
2. All Administrative Departments.
3. All Heads of Departments.
4. All Deputy Commissioners/Sub-Divisional Officers.
5. All Treasury Officers/Sub-Treasury Officers.

By order etc.,

Sd/-

Under Secretary to the Govt. of Assam  
Finance Establishment-(A) Department.

**APPENDIX-II**  
**(See Rule 4(c) of Rules)**

**GOVERNMENT OF ASSAM**  
**FINANCE (ESTABLISHMENT-A) DEPARTMENT**  
**OFFICE MEMORANDUM**

No.FEG.15/98/PT.I/46,

Dated Dispur, the 21<sup>st</sup> July, 2006

Sub: Payment of Dearness Allowance/ Dearness Relief to the serving Government Employees/State Government Pensioners/Family Pension holders/Extra Ordinary Pension holders in Revised rates effective from 01-07-2005 and from 1-01- 2006.

The undersigned is directed to refer to Finance Department's O.M. No.FEG.15/98/Pt.I/35 dtd. 2-6-2005 and to say that the Governor of Assam is pleased to enhance the rate of Dearness Allowance/Dearness Relief ( D.A./D.R.) as regard State Government Employees and the Pensioners as per rates below:-

Period from which payable	Rate of enhancement	Rate of Dearness Allowance/Dearness Relief per mensem
From 1.7.2005 onwards	4%	71% of basic pay/basic pension
From 1.1.2006 onwards	3%	74% of basic pay/basic pension

Note: The payment on account of Dearness Allowance/Dearness Relief involving fractions of 50 paise and above may be rounded off to the next higher rupee and fraction of less than 50 paise may be ignored.

2. The order shall apply to Government employees who are brought over to the revised scale of pay w.e.f. 1.1.96 and those who elected to retain the scale of pay which prevailed prior to 1.1.96. In case of the former, pay for the purpose of D.A. will be as defined in F.R.9 (21) (a) (i) including stagnation increment. Those Government servants who exercised option to retain the scale of pay that existed prior to 1.1.96 shall continue to draw the D.A. as is appropriate to the pay scales in force on 31.12.95. They are also entitled to the D.A. sanctioned by the Government after 1.1.96. In computing pay for this purpose, pay will include the pay plus D.A. on price index of 1510 points sanctioned vide O.M. No.FEG.42/90/204 dtd.14.3.96 and Interim Relief sanctioned vide O.M. No.FPC.14/94/7 dtd.12.9.94 and O.M. No.FPC.14/94/71 dtd.15.12.95.

3. The order shall also be applicable to work-charged employees and to those paid from contingencies and holding posts carrying identical pay scales as applicable to the employees of the regular establishment of corresponding categories.

4. The amount sanctioned shall be classified as Dearness Allowance/Dearness Relief and the expenditure for the purpose will be debitable to the detailed head of salary, Wages or pension under respective head of account from which Government employees draw their pay and the pensioners draw their pension.

5. (i) The current enhanced rate of 74% D.A./D.R. shall be drawn in August, 2006 along with the salary for the month of July, 2006.

(ii) The arrear D.A. /D.R. w.e.f. 1-7-2005 to 30-6-2006 shall be paid in one installment in the month of September, 2006 before "Durga Puja".

6. (i) For the purpose of computation of the enhanced rate of D.A./D.R., relevant provisions of O.M. No.FPC.12/2004/72 dtd.20-12-2005 and FPC.12/2004/pt/4 dtd.16-3-2006 on merger of 50% D.A./D.R. with effect from 1-11-2005 shall be referred to and followed.
- (ii) On conversion of 50% D.A./D.R., the D.A./D.R. payable to State Government Employees/Pensioners shall be calculated only for the purpose of drawal of D.A./D.R. as below :-

Period from which payable	Rate of enhancement	Rate and calculation of D.A./D.R. per mensem
From 1-7-2005 to 31-10-2005	4% (Pre D.A. merger period)	71% of basic pay/basic pension.
From 1-11-2005 to 31-12-2005	4% (after merger of D.A.)	71% (After conversion of 50% of D.A./D.R. into Dearness pay/Dearness pension, the base for calculating the D.A./D.R. at the rate of the balance 21%(71%-50%) will be basic pay + Dearness pay and basic pension + Dearness pension).
From 1-1-2006 onwards	3% (after merger of DA)	74% (after conversion of 50% of D.A./D.R. into Dearness pay/Dearness pension, the base for calculating the D.A./D.R. at the rate of the balance 24% (74%-50%) will be basic pay + Dearness pay and basic pension + Dearness pension).

(iii) An illustration for calculation of D.A. after the above enhancement is given at Annexure-I.

ANNEXURE-I

Illustration on computation of D.A.

- (a) For the period 1-7-2005 to 31-10-2005 (before merger of 50% D.A.)
- (i) Basic pay is Rs.1000/- (Say)
  - (ii) Dearness allowance = 71% of basic pay = Rs.710/-
  - (iii) Total of (i) + (ii) = Rs.1000 + 710 = Rs.1710/-
- (b) For the period of 1-11-2005 to 31-12-2005 (after merger of 50% D.A.)
- (i) Basic Pay is Rs.1000/- (Say)
  - (ii) Dearness Pay 50% of basic pay = Rs.500/-
  - (iii) Basic pay + Dearness pay = Rs.1000 + Rs.500 = Rs.1500/-
  - (iv) Balance admissible D.A. @ 21% (71% - 50%) = 21% of Rs.1500 = Rs.315/-
  - (v) Total of (iii) + (iv) = Rs.1500 + Rs.315 = Rs.1835/-
- (c) For the period of 1-1-2006 onwards
- (i) Basic pay is Rs.1000/- (say)
  - (ii) Dearness pay = 50% of basic pay = Rs.500/-
  - (iii) Basic pay + Dearness pay = Rs.1000 + Rs.500 = Rs.1500/-
  - (iv) Balance admissible D.A. @ 24% (74% - 50%) = 24% of Rs.1500 = Rs.360/-
  - (v) Total of (iii) + (iv) = Rs.1500 + Rs.360 = Rs.1860/-

**Note:** The illustration will apply to calculation of Dearness relief to the pensioners also consequent to enhancement of the rates of Dearness relief as above.

By order etc.,

Sd/-

Under Secretary to the Govt. of Assam  
Finance Estt-A) Department.

**APPENDIX-III  
(See Rule 4(c) of Rules)**

GOVERNMENT OF ASSAM  
FINANCE (PAY RESEARCH UNIT) DEPARTMENT  
DISPUR :::::: GUWAHATI-6.

No.FPC.12/2004/72,

Dated Dispur, the 20<sup>th</sup> December, 2005.

OFFICE MEMORANDUM

Sub: Merger/Conversion of 50% of Dearness Allowance/Dearness Relief into Dearness Pay/ Dearness Pension.

The State Government have been considering for some time past merger/conversion of 50% of Dearness Allowance/Dearness Relief into Dearness Pay/Dearness Pension. After careful consideration of all aspects, the Governor of Assam is pleased to order conversion of Dearness Allowance/Dearness Relief equivalent to 50% of Basic Pay/Basic Pension into Dearness Pay/Dearness Pension in respect of the State Government employees and pensioners respectively in the manner as indicated below:

1. In the case of serving State Government employees, Dearness Allowance equal to 50% of their basic pay shall be converted into Dearness Pay with effect from 1-11-2005 which shall be counted only for the purpose of payment of Dearness Allowance at rates that will be arrived at after deducting the converted 50% Dearness Allowance from the revised rates of Dearness Allowance that may be announced by the State Government from time to time. All other benefits including retirement benefits will continue to be computed with reference to the basic pay as at present.
2. In case of existing Pensioners including family pension holder, Dearness Relief (D.R.) equal to 50% of their present Basic Pension will be converted into Dearness Pension with effect from 1-11-2005. The Dearness Pension shall be counted only for the purpose of payment of Dearness Relief at rates that will be arrived at after deducting the converted 50% Dearness Relief from the revised rates of Dearness Relief that may be announced by the State Government From time to time.
3. The benefit of conversion of Dearness Allowance equal to 50% of Basic Pay into Dearness Pay shall be paid in case in respect of the serving employees with their salary from the month of January,2006 and the amount payable from 1-11-2005 to 31-12-2005 shall be deposited into their respective G.P.F. accounts.

In case of the State Government employees who have already retired or will be retiring on or before 31-12-2005, they will draw the arrear for the period from 1-11-2005 to 31-12-2005 in case.

Sd/- (H.S. Das)  
Commissioner & Secretary to the Govt.of Assam,  
Finance Department.

**APPENDIX-IV**  
**See Rule 4(d) of Rules)**

**Revised Pay Structure**

<b>SI No</b>	<b>Existing Pay Scale</b>	<b>Existing Span of years</b>	<b>Pay Band</b>	<b>Revised Pay Scale</b>	<b>Grade Pay</b>
1	2450-40-2770-EB-60-3490-90-3670	22	PB-1	4560-15000	1300
2	2490-40-2770-60-3070-EB-60-3490-90-4120	26	PB-1	4560-15000	1400
3	2530-40-2770-60-3130-EB-60-3490-4390	28	PB-1	4560-15000	1600
4	2610-40-2770-60-3250-EB-60-3490-90-4480-120-4840	30	PB-2	5200-20200	1800
5	2650-40-2770-60-3310-EB-60-3490-90-4480-120-5200	32	PB-2	5200-20200	1900
6	2890-60-3490-90-3670-EB-90-4480-120-5200-175-5725	30	PB-2	5200-20200	2000
7	3010-60-3490-90-3850-EB-90-4480-120-5200-175-6075	30	PB-2	5200-20200	2100
8	3130-60-3490-90-4030-EB-90-4480-120-5200-175-6600	31	PB-2	5200-20200	2200
9	3370-60-3490-90-EB-90-4480-120-5200-175-6600-250-7100	29	PB-2	5200-20200	2300
10	3850-90-4480-120-4600-EB-120-5200-175-6600-250-7350	24	PB-2	5200-20200	2400
11	3490-90-4480-120-4600-EB-120-5200-175-6600-250-8100	31	PB-2	5200-20200	2500
12	3940-90-4480-120-5200-EB-175-6600-250-8100-325-8425	27	PB-2	5200-20200	2600
13	3580-90-4480-120-4720-EB-120-5200-175-6600-250-8100-325-8750	32	PB-2	5200-20200	2800
14	4300-90-4480-120-5200-175-5900-EB-6600-250-8100-325-9075	32	PB-3	8000-35000	4200
15	3760-90-4480-120-4960-EB-120-5200-175-6600-250-8100-325-9400	25	PB-3	8000-35000	4300
16	4120-90-4480-120-5200-175-5550-EB-175-6600-250-8100-	29	PB-3	8000-35000	4500

	325-9725				
17	4960-120-5200-175-6250-EB-175-6600-250-8100-325-10050	22	PB-3	8000-35000	4600
18	4210-90-4480-120-5200-175-5725-EB-175-6600-250-8100-325-10375	30	PB-3	8000-35000	4700
19	5375-175-6600-250-6850-EB-250-8100-325-10700	21	PB-3	8000-35000	4900
20	4300-90-4480-120-5200-175-5900-EB-175-6600-250-8100-325-11025	31	PB-3	8000-35000	5100
21	4390-90-4480-120-5200-175-6075-EB-175-6600-250-8100-325-11025-400-11425	31	PB-4	12000-40000	5400
22	5725-175-6600-250-7350-EB-250-8100-325-11025-400-11825	22	PB-4	12000-40000	5900
23	6600-250-8100-325-8750-EB-325-11025-400-12625	19	PB-4	12000-40000	6100
24	8100-325-10700-EB-325-11025-400-13025	14	PB-4	12000-40000	6300
25	8750-325-11025-400-11425-EB-400-13825	14	PB-4	12000-40000	6400
26	9075-325-11025-400-11825-EB-400-14225	14	PB-4	12000-40000	6600
27	9725-325-11025-400-12625-EB-400-14625-475-15100	14	PB-4	12000-40000	7200
28	10050-325-11025-400-14625-475-15575	14	PB-4	12000-40000	7400
29	10375-325-11025-400-14625-475-16050	14	PB-4	12000-40000	7600
30	11025-400-14625-475-17000	14	PB-5	26000-45000	8700
			<b>Fixed Pay</b>	<b>55000</b>	

**APPENDIX-V**  
**(See Rule 7 (a) of Rules)**

**MODEL FORM FOR OPTION TO RETAIN THE EXISTING SCALE OF PAY**

1. I..... holding the post of..... in the office/ department of..... in a substantive/officiating capacity, do hereby elect to retain the existing scale of pay of Rs..... applicable to my aforesaid

\* Substantive/Officiating post until:-

(i) the date of my next increment .....

(ii) the date of my subsequent increment(s) raising my pay to Rs.....

(iii) I vacate or cease to draw pay in the existing scale.

2. My\*substantive/officiating post is that of ..... in the Office/department.....

3. The option hereby exercised is final and shall not be modified at any subsequent date.

Date.....

Signature.....

Station.....

Name in full.....

Designation.....

Office/ Department.....

Received this..... day of ..... the above declaration

Receiving Officer.....

Designation.....

- Alternative(s), not applicable should be scored out by the Government employee under his dated signature.

Note :- (i) Option is admissible to retain the existing scale in respect of one post only where a Government employee holds two posts, one in a substantive and the other in a officiating capacity. Such a Government employee who wants to exercise an option will be required to fill up both clauses 1 and 2 of the form indicating clearly his substantive and officiating posts. Clause 1 is in relation to the post, the existing scale of which is ..... sought to be retained and clause 2 is in relation to the other.

(ii) Where a Government servant holds only one post he should score out clause 2 under his dated signature.

**N.B.** Substantive status against temporary post is not recognized.

**APPENDIX-VI**  
**(See Rule 7 (e) of Rules)**

**MODEL FORM FOR OPTION TO COME OVER TO THE REVISED PAY STRUCTURE**

1. I..... holding the post of ..... in the scale of ..... in the office of ..... do hereby, elect to come under the revised pay structure with effect from 1-1-2006.
2. The declaration hereby given is final and will not be modified at any subsequent date.

Date.....2010.

Signature.....  
Name in full .....  
Designation .....

Received the above declaration this ..... day of .....2010.

Date .....2010.

Receiving Officer .....  
Designation.....

**Appendix VII**  
**(See Rule 8(A) of Rules)**

**Fixation of initial pay in the revised Pay Structure**

**Fitment Table-1**

Pre-revised Scale -  
Rs.2450-40-2770-60-  
3490-90-3670

Revised Pay Band (PB-1)+ Grade Pay  
Rs.4560 - 15000 + Rs.1300

Sl. No.	Basic Pay in the pre-revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	2450	4560	1300	5860
2	2490	4640	1300	5940
3	2530	4710	1300	6010
4	2570	4790	1300	6090
5	2610	4860	1300	6160
6	2650	4930	1300	6230
7	2690	5010	1300	6310
8	2730	5080	1300	6380
9	2770	5160	1300	6460
10	2830	5270	1300	6570
11	2890	5380	1300	6680
12	2950	5490	1300	6790
13	3010	5600	1300	6900
14	3070	5720	1300	7020
15	3130	5830	1300	7130
16	3190	5940	1300	7240
17	3250	6050	1300	7350
18	3310	6160	1300	7460
19	3370	6270	1300	7570
20	3430	6380	1300	7680
21	3490	6500	1300	7800
22	3580	6660	1300	7960
23	3670	6830	1300	8130
SI-I	3760	7000	1300	8300
SI-II	3850	7170	1300	8470
SI-III	3940	7330	1300	8630

**Fitment Table-2**

Pre-revised Scale -  
Rs.2490-40-2770-60-3490-  
90-4120

Revised Pay Band (PB-1)+ Grade Pay  
Rs.4560 - 15000 + Rs.1400

Sl. No.	Basic Pay in the pre-revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	2490	4640	1400	6040
2	2530	4710	1400	6110
3	2570	4790	1400	6190
4	2610	4860	1400	6260
5	2650	4930	1400	6330
6	2690	5010	1400	6410
7	2730	5080	1400	6480
8	2770	5160	1400	6560
9	2830	5270	1400	6670
10	2890	5380	1400	6780
11	2950	5490	1400	6890
12	3010	5600	1400	7000
13	3070	5720	1400	7120
14	3130	5830	1400	7230
15	3190	5940	1400	7340
16	3250	6050	1400	7450
17	3310	6160	1400	7560
18	3370	6270	1400	7670
19	3430	6380	1400	7780
20	3490	6500	1400	7900
21	3580	6660	1400	8060
22	3670	6830	1400	8230
23	3760	7000	1400	8400
24	3850	7170	1400	8570
25	3940	7330	1400	8730
26	4030	7500	1400	8900
27	4120	7670	1400	9070
SI-I	4210	7840	1400	9240
SI-II	4300	8000	1400	9400
SI-III	4390	8170	1400	9570

**Fitment Table-3**

Pre-revised Scale - Rs.2530-40-2770-60-3490-90-4390

Revised Pay Band (PB-1)+ Grade Pay  
Rs.4560-15000 + Rs.1600

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1	2530	4710	1600	6310
2	2570	4790	1600	6390
3	2610	4860	1600	6460
4	2650	4930	1600	6530
5	2690	5010	1600	6610
6	2730	5080	1600	6680
7	2770	5160	1600	6760
8	2830	5270	1600	6870
9	2890	5380	1600	6980
10	2950	5490	1600	7090
11	3010	5600	1600	7200
12	3070	5720	1600	7320
13	3130	5830	1600	7430
14	3190	5940	1600	7540
15	3250	6050	1600	7650
16	3310	6160	1600	7760
17	3370	6270	1600	7870
18	3430	6380	1600	7980
19	3490	6500	1600	8100
20	3580	6660	1600	8260
21	3670	6830	1600	8430
22	3760	7000	1600	8600
23	3850	7170	1600	8770
24	3940	7330	1600	8930
25	4030	7500	1600	9100
26	4120	7670	1600	9270
27	4210	7840	1600	9440
28	4300	8000	1600	9600
29	4390	8170	1600	9770
SI-I	4480	8340	1600	9940
SI-II	4570	8510	1600	10110
SI-III	4660	8670	1600	10270

**Fitment Table-4**

Pre-revised Scale - Rs.2610-40-2770-60-3490-90-4480-120-4840

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.1800

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)]
	(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs)
1	2610	5200	1800	7000	7000
2	2650	5200	1800	7000	7020
3	2690	5200	1800	7000	7040
4	2730	5200	1800	7000	7060
5	2770	5200	1800	7000	7080
6	2830	5270	1800	7070	7100
7	2890	5380	1800	7180	7180
8	2950	5490	1800	7290	7290
9	3010	5600	1800	7400	7400
10	3070	5720	1800	7520	7520
11	3130	5830	1800	7630	7630
12	3190	5940	1800	7740	7740
13	3250	6050	1800	7850	7850
14	3310	6160	1800	7960	7960
15	3370	6270	1800	8070	8070
16	3430	6380	1800	8180	8180
17	3490	6500	1800	8300	8300
18	3580	6660	1800	8460	8460
19	3670	6830	1800	8630	8630
20	3760	7000	1800	8800	8800
21	3850	7170	1800	8970	8970
22	3940	7330	1800	9130	9130
23	4030	7500	1800	9300	9300
24	4120	7670	1800	9470	9470
25	4210	7840	1800	9640	9640
26	4300	8000	1800	9800	9800
27	4390	8170	1800	9970	9970
28	4480	8340	1800	10140	10140
29	4600	8560	1800	10360	10360

30	4720	8780	1800	10580	10580
31	4840	9010	1800	10810	10810
SI-I	4960	9230	1800	11030	11030
SI-II	5080	9450	1800	11250	11250
SI-III	5200	9680	1800	11480	11480

**Fitment Table-5**

Pre-revised Scale - Rs.2650-40-2770-60-3490-90-4480-120-5200

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.1900

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)]
	(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs)
1	2650	5200	1900	7100	7100
2	2690	5200	1900	7100	7120
3	2730	5200	1900	7100	7140
4	2770	5200	1900	7100	7160
5	2830	5270	1900	7170	7180
6	2890	5380	1900	7280	7280
7	2950	5490	1900	7390	7390
8	3010	5600	1900	7500	7500
9	3070	5720	1900	7620	7620
10	3130	5830	1900	7730	7730
11	3190	5940	1900	7840	7840
12	3250	6050	1900	7950	7950
13	3310	6160	1900	8060	8060
14	3370	6270	1900	8170	8170
15	3430	6380	1900	8280	8280
16	3490	6500	1900	8400	8400
17	3580	6660	1900	8560	8560
18	3670	6830	1900	8730	8730
19	3760	7000	1900	8900	8900
20	3850	7170	1900	9070	9070
21	3940	7330	1900	9230	9230
22	4030	7500	1900	9400	9400
23	4120	7670	1900	9570	9570
24	4210	7840	1900	9740	9740
25	4300	8000	1900	9900	9900
26	4390	8170	1900	10070	10070
27	4480	8340	1900	10240	10240
28	4600	8560	1900	10460	10460
29	4720	8780	1900	10680	10680

30	4840	9010	1900	10910	10910
31	4960	9230	1900	11130	11130
32	5080	9450	1900	11350	11350
33	5200	9680	1900	11580	11580
SI-I	5375	10000	1900	11900	11900
SI-II	5550	10330	1900	12230	12230
SI-III	5725	10650	1900	12550	12550

### Fitment Table-6

Pre-revised Scale - Rs.2890-60-3490-90-4480-120-5200-175-5725  
Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2000

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1	2890	5380	2000	7380
2	2950	5490	2000	7490
2	3010	5600	2000	7600
3	3070	5720	2000	7720
4	3130	5830	2000	7830
5	3190	5940	2000	7940
6	3250	6050	2000	8050
7	3310	6160	2000	8160
8	3370	6270	2000	8270
9	3430	6380	2000	8380
10	3490	6500	2000	8500
11	3580	6660	2000	8660
12	3670	6830	2000	8830
13	3760	7000	2000	9000
14	3850	7170	2000	9170
15	3940	7330	2000	9330
16	4030	7500	2000	9500
17	4120	7670	2000	9670
18	4210	7840	2000	9840
19	4300	8000	2000	10000
20	4390	8170	2000	10170
21	4480	8340	2000	10340
22	4600	8560	2000	10560
23	4720	8780	2000	10780
24	4840	9010	2000	11010
25	4960	9230	2000	11230
26	5080	9450	2000	11450
27	5200	9680	2000	11680

28	5375	10000	2000	12000
29	5550	10330	2000	12330
30	5725	10650	2000	12650
SI-I	5900	10980	2000	12980
SI-II	6075	11300	2000	13300
SI-III	6250	11630	2000	13630

**Fitment Table-7**

Pre-revised Scale - Rs.3010-60-3490-90-4480-120-5200-175-6075  
Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2100

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1	3010	5600	2100	7700
2	3070	5720	2100	7820
3	3130	5830	2100	7930
4	3190	5940	2100	8040
5	3250	6050	2100	8150
6	3310	6160	2100	8260
7	3370	6270	2100	8370
8	3430	6380	2100	8480
9	3490	6500	2100	8600
10	3580	6660	2100	8760
11	3670	6830	2100	8930
12	3760	7000	2100	9100
13	3850	7170	2100	9270
14	3940	7330	2100	9430
15	4030	7500	2100	9600
16	4120	7670	2100	9770
17	4210	7840	2100	9940
18	4300	8000	2100	10100
19	4390	8170	2100	10270
20	4480	8340	2100	10440
21	4600	8560	2100	10660
22	4720	8780	2100	10880
23	4840	9010	2100	11110
24	4960	9230	2100	11330
25	5080	9450	2100	11550
26	5200	9680	2100	11780
27	5375	10000	2100	12100
28	5550	10330	2100	12430
29	5725	10650	2100	12750

30	5900	10980	2100	13080
31	6075	11300	2100	13400
SI-I	6250	11630	2100	13730
SI-II	6425	11960	2100	14060
SI-III	6600	12280	2100	14380

**Fitment Table-8**

Pre-revised Scale -  
Rs.3130-60-3490-90-  
4480-120-5200-175-  
6600

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2200

Sl. No.	Basic Pay in the pre-revised scale	Revised pay in the running pay band	Grade Pay	Total Pay
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1	3130	5830	2200	8030
2	3190	5940	2200	8140
3	3250	6050	2200	8250
4	3310	6160	2200	8360
5	3370	6270	2200	8470
6	3430	6380	2200	8580
7	3490	6500	2200	8700
8	3580	6660	2200	8860
9	3670	6830	2200	9030
10	3760	7000	2200	9200
11	3850	7170	2200	9370
12	3940	7330	2200	9530
13	4030	7500	2200	9700
14	4120	7670	2200	9870
15	4210	7840	2200	10040
16	4300	8000	2200	10200
17	4390	8170	2200	10370
18	4480	8340	2200	10540
19	4600	8560	2200	10760
20	4720	8780	2200	10980
21	4840	9010	2200	11210
22	4960	9230	2200	11430
23	5080	9450	2200	11650
24	5200	9680	2200	11880
25	5375	10000	2200	12200
26	5550	10330	2200	12530
27	5725	10650	2200	12850

28	5900	10980	2200	13180
29	6075	11300	2200	13500
30	6250	11630	2200	13830
31	6425	11960	2200	14160
32	6600	12280	2200	14480
SI-I	6850	12750	2200	14950
SI-II	7100	13210	2200	15410
SI-III	7350	13680	2200	15880

**Fitment Table-9**

Pre-revised Scale -  
Rs.3370-60-3490-  
90-4480-120-5200-  
175-6600-250-7100

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2300

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	3370	6270	2300	8570
2	3430	6380	2300	8680
3	3490	6500	2300	8800
4	3580	6660	2300	8960
5	3670	6830	2300	9130
6	3760	7000	2300	9300
7	3850	7170	2300	9470
8	3940	7330	2300	9630
9	4030	7500	2300	9800
10	4120	7670	2300	9970
11	4210	7840	2300	10140
12	4300	8000	2300	10300
13	4390	8170	2300	10470
14	4480	8340	2300	10640
15	4600	8560	2300	10860
16	4720	8780	2300	11080
17	4840	9010	2300	11310
18	4960	9230	2300	11530
19	5080	9450	2300	11750
19	5200	9680	2300	11980
20	5375	10000	2300	12300
21	5550	10330	2300	12630
22	5725	10650	2300	12950
23	5900	10980	2300	13280
24	6075	11300	2300	13600
25	6250	11630	2300	13930
26	6425	11960	2300	14260

27	6600	12280	2300	14580
28	6850	12750	2300	15050
29	7100	13210	2300	15510
SI-I	7350	13680	2300	15980
SI-II	7600	14140	2300	16440
SI-III	7850	14610	2300	16910

**Fitment Table-10**

Pre-revised Scale -  
Rs.3850-90-4480-  
120-5200-175-6600-  
250-7350

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2400

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	3850	7170	2400	9570
2	3940	7330	2400	9730
3	4030	7500	2400	9900
4	4120	7670	2400	10070
5	4210	7840	2400	10240
6	4300	8000	2400	10400
7	4390	8170	2400	10570
8	4480	8340	2400	10740
9	4600	8560	2400	10960
10	4720	8780	2400	11180
11	4840	9010	2400	11410
12	4960	9230	2400	11630
13	5080	9450	2400	11850
14	5200	9680	2400	12080
15	5375	10000	2400	12400
16	5550	10330	2400	12730
17	5725	10650	2400	13050
18	5900	10980	2400	13380
19	6075	11300	2400	13700
20	6250	11630	2400	14030
21	6425	11960	2400	14360
22	6600	12280	2400	14680
23	6850	12750	2400	15150
24	7100	13210	2400	15610
25	7350	13680	2400	16080
SI-I	7600	14140	2400	16540
SI-II	7850	14610	2400	17010
SI-III	8100	15070	2400	17470

**Fitment Table-11**

Pre-revised Scale -  
Rs.3490-90-4480-  
120-5200-175-6600-  
250-8100

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2500

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	3490	6500	2500	9000
2	3580	6660	2500	9160
3	3670	6830	2500	9330
4	3760	7000	2500	9500
5	3850	7170	2500	9670
6	3940	7330	2500	9830
7	4030	7500	2500	10000
8	4120	7670	2500	10170
9	4210	7840	2500	10340
10	4300	8000	2500	10500
11	4390	8170	2500	10670
12	4480	8340	2500	10840
13	4600	8560	2500	11060
14	4720	8780	2500	11280
15	4840	9010	2500	11510
16	4960	9230	2500	11730
17	5080	9450	2500	11950
18	5200	9680	2500	12180
19	5375	10000	2500	12500
20	5550	10330	2500	12830
21	5725	10650	2500	13150
22	5900	10980	2500	13480
23	6075	11300	2500	13800
24	6250	11630	2500	14130
25	6425	11960	2500	14460
26	6600	12280	2500	14780
27	6850	12750	2500	15250

28	7100	13210	2500	15710
29	7350	13680	2500	16180
30	7600	14140	2500	16640
31	7850	14610	2500	17110
32	8100	15070	2500	17570
SI-I	8425	15680	2500	18180
SI-II	8750	16280	2500	18780
SI-III	9075	16880	2500	19380

**Fitment Table-12**

Pre-revised Scale -  
Rs.3940-90-4480-  
120-5200-175-6600-  
250-8100-325-8425

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2600

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	3940	7330	2600	9930
2	4030	7500	2600	10100
3	4120	7670	2600	10270
4	4210	7840	2600	10440
5	4300	8000	2600	10600
6	4390	8170	2600	10770
7	4480	8340	2600	10940
8	4600	8560	2600	11160
9	4720	8780	2600	11380
10	4840	9010	2600	11610
11	4960	9230	2600	11830
12	5080	9450	2600	12050
13	5200	9680	2600	12280
14	5375	10000	2600	12600
15	5550	10330	2600	12930
16	5725	10650	2600	13250
17	5900	10980	2600	13580
18	6075	11300	2600	13900
19	6250	11630	2600	14230
20	6425	11960	2600	14560
21	6600	12280	2600	14880
22	6850	12750	2600	15350
23	7100	13210	2600	15810
24	7350	13680	2600	16280
25	7600	14140	2600	16740
26	7850	14610	2600	17210
27	8100	15070	2600	17670

28	8425	15680	2600	18280
SI-I	8750	16280	2600	18880
SI-II	9075	16880	2600	19480
SI-III	9400	17490	2600	20090

**Fitment Table-13**

Pre-revised Scale -  
Rs.3580-90-4480-  
120-5200-175-6600-  
250-8100-325-8750

Revised Pay Band (PB -2)+ Grade Pay  
Rs.5200 - 20200 + Rs.2800

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	3580	6660	2800	9460
2	3670	6830	2800	9630
3	3760	7000	2800	9800
4	3850	7170	2800	9970
5	3940	7330	2800	10130
6	4030	7500	2800	10300
7	4120	7670	2800	10470
8	4210	7840	2800	10640
9	4300	8000	2800	10800
10	4390	8170	2800	10970
11	4480	8340	2800	11140
12	4600	8560	2800	11360
13	4720	8780	2800	11580
14	4840	9010	2800	11810
15	4960	9230	2800	12030
16	5080	9450	2800	12250
17	5200	9680	2800	12480
18	5375	10000	2800	12800
19	5550	10330	2800	13130
20	5725	10650	2800	13450
21	5900	10980	2800	13780
22	6075	11300	2800	14100
23	6250	11630	2800	14430
24	6425	11960	2800	14760
25	6600	12280	2800	15080
26	6850	12750	2800	15550
27	7100	13210	2800	16010
28	7350	13680	2800	16480

29	7600	14140	2800	16940
30	7850	14610	2800	17410
31	8100	15070	2800	17870
32	8425	15680	2800	18480
33	8750	16280	2800	19080
SI-I	9075	16880	2800	19680
SI-II	9400	17490	2800	20290
SI-III	9725	18090	2800	20890

**Fitment Table-14**

Pre-revised Scale -  
Rs.4300-90-4480-120-  
5200-175-6600-250-  
8100-325-9075

Revised Pay Band (PB -3)+ Grade Pay  
Rs.8000 - 35000 + Rs.4200

Sl. No.	Basic Pay in the pre- revised scale	Revised pay in the running pay band	Grade Pay	Total Pay
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1	4300	8000	4200	12200
2	4390	8170	4200	12370
3	4480	8340	4200	12540
4	4600	8560	4200	12760
5	4720	8780	4200	12980
6	4840	9010	4200	13210
7	4960	9230	4200	13430
8	5080	9450	4200	13650
9	5200	9680	4200	13880
10	5375	10000	4200	14200
11	5550	10330	4200	14530
12	5725	10650	4200	14850
13	5900	10980	4200	15180
14	6075	11300	4200	15500
15	6250	11630	4200	15830
16	6425	11960	4200	16160
17	6600	12280	4200	16480
18	6850	12750	4200	16950
19	7100	13210	4200	17410
20	7350	13680	4200	17880
21	7600	14140	4200	18340
22	7850	14610	4200	18810
23	8100	15070	4200	19270
24	8425	15680	4200	19880
25	8750	16280	4200	20480
26	9075	16880	4200	21080
SI-I	9400	17490	4200	21690
SI-II	9725	18090	4200	22290
SI-III	10050	18700	4200	22900

<b>Fitment Table-15</b>					
Sl. No.	Basic Pay	Revised pay	Grade Pay	Total Pay	Total Pay With
28	7850	14010	4300	18910	18910
29	8100	15070	4300	19370	19370
30	8400	15680	4300	19980	19980
31	8750	16280	4300	20580	20580
32	9075	16880	4300	21180	21180
33	9400	17490	4300	21790	21790
SI-I	9725	18090	4300	22390	22390
SI-II	10050	18700	4300	23000	23000
SI-III	10375	19300	4300	23600	23600
1	3760	8000	4300	12300	12300
2	3850	8000	4300	12300	12350
3	3940	8000	4300	12300	12400
4	4030	8000	4300	12300	12450
5	4120	8000	4300	12300	12500
6	4210	8000	4300	12300	12550
7	4300	8000	4300	12300	12600
8	4390	8170	4300	12470	12650
9	4480	8340	4300	12640	12700
10	4600	8560	4300	12860	12860
11	4720	8780	4300	13080	13080
12	4840	9010	4300	13310	13310
13	4960	9230	4300	13530	13530
14	5080	9450	4300	13750	13750
15	5200	9680	4300	13980	13980
16	5375	10000	4300	14300	14300
17	5550	10330	4300	14630	14630
18	5725	10650	4300	14950	14950
19	5900	10980	4300	15280	15280
20	6075	11300	4300	15600	15600
21	6250	11630	4300	15930	15930
22	6425	11960	4300	16260	16260
23	6600	12280	4300	16580	16580
24	6850	12750	4300	17050	17050
25	7100	13210	4300	17510	17510
26	7350	13680	4300	17980	17980
27	7600	14140	4300	18440	18440

**Fitment Table-16**

Pre-revised Scale -  
Rs.4120-90-4480-  
120-5200-175-6600-  
250-8100-325-9725

Revised Pay Band (PB -3)+ Grade Pay  
Rs.8000 - 35000 + Rs.4500

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	4120	8000	4500	12500	12500
2	4210	8000	4500	12500	12550
3	4300	8000	4500	12500	12600
4	4390	8170	4500	12670	12670
5	4480	8340	4500	12840	12840
6	4600	8560	4500	13060	13060
7	4720	8780	4500	13280	13280
8	4840	9010	4500	13510	13510
9	4960	9230	4500	13730	13730
10	5080	9450	4500	13950	13950
11	5200	9680	4500	14180	14180
12	5375	10000	4500	14500	14500
13	5550	10330	4500	14830	14830
14	5725	10650	4500	15150	15150
15	5900	10980	4500	15480	15480
16	6075	11300	4500	15800	15800
17	6250	11630	4500	16130	16130
18	6425	11960	4500	16460	16460
19	6600	12280	4500	16780	16780
20	6850	12750	4500	17250	17250
21	7100	13210	4500	17710	17710
22	7350	13680	4500	18180	18180
23	7600	14140	4500	18640	18640
24	7850	14610	4500	19110	19110
25	8100	15070	4500	19570	19570
26	8425	15680	4500	20180	20180
27	8750	16280	4500	20780	20780
28	9075	16880	4500	21380	21380
29	9400	17490	4500	21990	21990

30	9725	18090	4500	22590	22590
SI-I	10050	18700	4500	23200	23200
SI-II	10375	19300	4500	23800	23800
SI-III	10700	19910	4500	24410	24410

**Fitment Table-17**

Pre-revised Scale -  
Rs.4960-120-5200-  
175-6600-250-8100-  
325-10050

Revised Pay Band (PB -3)+ Grade Pay  
Rs.8000 - 35000 + Rs.4600

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	4960	9230	4600	13830
2	5080	9450	4600	14050
3	5200	9680	4600	14280
4	5375	10000	4600	14600
5	5550	10330	4600	14930
6	5725	10650	4600	15250
7	5900	10980	4600	15580
8	6075	11300	4600	15900
9	6250	11630	4600	16230
10	6425	11960	4600	16560
11	6600	12280	4600	16880
12	6850	12750	4600	17350
13	7100	13210	4600	17810
14	7350	13680	4600	18280
15	7600	14140	4600	18740
16	7850	14610	4600	19210
17	8100	15070	4600	19670
18	8425	15680	4600	20280
19	8750	16280	4600	20880
20	9075	16880	4600	21480
21	9400	17490	4600	22090
22	9725	18090	4600	22690
23	10050	18700	4600	23300
SI-I	10375	19300	4600	23900
SI-II	10700	19910	4600	24510
SI-III	11025	20510	4600	25110

**Fitment Table-18**

Pre-revised Scale -  
Rs.4210-90-4480-  
120-5200-175-6600-  
250-8100-325-10375

Revised Pay Band (PB -3) + Grade Pay  
Rs.8000 - 35000 + Rs.4700

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	4210	8000	4700	12700	12700
2	4300	8000	4700	12700	12750
2	4390	8170	4700	12870	12870
3	4480	8340	4700	13040	13040
4	4600	8560	4700	13260	13260
5	4720	8780	4700	13480	13480
6	4840	9010	4700	13710	13710
7	4960	9230	4700	13930	13930
8	5080	9450	4700	14150	14150
9	5200	9680	4700	14380	14380
10	5375	10000	4700	14700	14700
11	5550	10330	4700	15030	15030
12	5725	10650	4700	15350	15350
13	5900	10980	4700	15680	15680
14	6075	11300	4700	16000	16000
15	6250	11630	4700	16330	16330
16	6425	11960	4700	16660	16660
17	6600	12280	4700	16980	16980
18	6850	12750	4700	17450	17450
19	7100	13210	4700	17910	17910
20	7350	13680	4700	18380	18380
21	7600	14140	4700	18840	18840
22	7850	14610	4700	19310	19310
23	8100	15070	4700	19770	19770
24	8425	15680	4700	20380	20380
25	8750	16280	4700	20980	20980
26	9075	16880	4700	21580	21580
27	9400	17490	4700	22190	22190

28	9725	18090	4700	22790	22790
29	10050	18700	4700	23400	23400
30	10375	19300	4700	24000	24000
SI-I	10700	19910	4700	24610	24610
SI-II	11025	20510	4700	25210	25210
SI-III	11350	21120	4700	25820	25820

**Fitment Table-19**

Pre-revised Scale -  
Rs.5375-175-6600-  
250-8100-325-10700

Revised Pay Band (PB -3) + Grade Pay  
Rs.8000 - 35000 + Rs.4900

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	5375	10000	4900	14900
2	5550	10330	4900	15230
3	5725	10650	4900	15550
4	5900	10980	4900	15880
5	6075	11300	4900	16200
6	6250	11630	4900	16530
7	6425	11960	4900	16860
8	6600	12280	4900	17180
9	6850	12750	4900	17650
10	7100	13210	4900	18110
11	7350	13680	4900	18580
12	7600	14140	4900	19040
13	7850	14610	4900	19510
14	8100	15070	4900	19970
15	8425	15680	4900	20580
16	8750	16280	4900	21180
17	9075	16880	4900	21780
18	9400	17490	4900	22390
19	9725	18090	4900	22990
20	10050	18700	4900	23600
21	10375	19300	4900	24200
22	10700	19910	4900	24810
SI-I	11025	20510	4900	25410
SI-II	11425	21260	4900	26160
SI-III	11825	22000	4900	26900

**Fitment Table-20**

Pre-revised Scale -  
Rs.4300-90-4480-  
120-5200-175-6600-  
250-8100-325-  
11025

Revised Pay Band (PB -3)+ Grade Pay  
Rs.8000 - 35000 + Rs.5100

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	4300	8000	5100	13100
2	4390	8170	5100	13270
3	4480	8340	5100	13440
4	4600	8560	5100	13660
5	4720	8780	5100	13880
6	4840	9010	5100	14110
7	4960	9230	5100	14330
8	5080	9450	5100	14550
9	5200	9680	5100	14780
10	5375	10000	5100	15100
11	5550	10330	5100	15430
12	5725	10650	5100	15750
13	5900	10980	5100	16080
14	6075	11300	5100	16400
15	6250	11630	5100	16730
16	6425	11960	5100	17060
17	6600	12280	5100	17380
18	6850	12750	5100	17850
19	7100	13210	5100	18310
20	7350	13680	5100	18780
21	7600	14140	5100	19240
22	7850	14610	5100	19710
23	8100	15070	5100	20170
24	8425	15680	5100	20780
25	8750	16280	5100	21380
26	9075	16880	5100	21980
27	9400	17490	5100	22590

28	9725	18090	5100	23190
29	10050	18700	5100	23800
30	10375	19300	5100	24400
31	10700	19910	5100	25010
32	11025	20510	5100	25610
SI-I	11425	21260	5100	26360
SI-II	11825	22000	5100	27100
SI-III	12225	22740	5100	27840

**Fitment Table-21**

Pre-revised Scale -  
Rs.4390-90-4480-  
120-5200-175-6600-  
250-8100-325-  
11025-400-11425

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.5400

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	4390	12000	5400	17400	17400
2	4480	12000	5400	17400	17450
3	4600	12000	5400	17400	17500
4	4720	12000	5400	17400	17550
5	4840	12000	5400	17400	17600
6	4960	12000	5400	17400	17650
7	5080	12000	5400	17400	17700
8	5200	12000	5400	17400	17750
9	5375	12000	5400	17400	17800
10	5550	12000	5400	17400	17850
11	5725	12000	5400	17400	17900
12	5900	12000	5400	17400	17950
13	6075	12000	5400	17400	18000
14	6250	12000	5400	17400	18050
15	6425	12000	5400	17400	18100
16	6600	12280	5400	17680	18150
17	6850	12750	5400	18150	18200
18	7100	13210	5400	18610	18610
19	7350	13680	5400	19080	19080
20	7600	14140	5400	19540	19540
21	7850	14610	5400	20010	20010
22	8100	15070	5400	20470	20470
23	8425	15680	5400	21080	21080
24	8750	16280	5400	21680	21680
25	9075	16880	5400	22280	22280
26	9400	17490	5400	22890	22890
27	9725	18090	5400	23490	23490
28	10050	18700	5400	24100	24100
29	10375	19300	5400	24700	24700
30	10700	19910	5400	25310	25310
31	11025	20510	5400	25910	25910
32	11425	21260	5400	26660	26660
SI-I	11825	22000	5400	27400	27400
SI-II	12225	22740	5400	28140	28140
SI-III	12625	23490	5400	28890	28890

**Fitment Table-22**

Pre-revised Scale -  
Rs.5725-175-6600-  
250-8100-325-  
11025-400-11825

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.5900

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	5725	12000	5900	17900	17900
2	5900	12000	5900	17900	17990
3	6075	12000	5900	17900	18080
4	6250	12000	5900	17900	18170
5	6425	12000	5900	17900	18260
6	6600	12280	5900	18180	18350
7	6850	12750	5900	18650	18650
8	7100	13210	5900	19110	19110
9	7350	13680	5900	19580	19580
10	7600	14140	5900	20040	20040
11	7850	14610	5900	20510	20510
12	8100	15070	5900	20970	20970
13	8425	15680	5900	21580	21580
14	8750	16280	5900	22180	22180
15	9075	16880	5900	22780	22780
16	9400	17490	5900	23390	23390
17	9725	18090	5900	23990	23990
18	10050	18700	5900	24600	24600
19	10375	19300	5900	25200	25200
20	10700	19910	5900	25810	25810
21	11025	20510	5900	26410	26410
22	11425	21260	5900	27160	27160
23	11825	22000	5900	27900	27900
SI-I	12225	22740	5900	28640	28640
SI-II	12625	23490	5900	29390	29390
SI-III	13025	24230	5900	30130	30130

**Fitment Table-23**

Pre-revised Scale -  
Rs.6600-250-8100-  
325-11025-400-  
12625

Revised Pay Band (PB -4) + Grade Pay  
Rs.12000 - 40000 + Rs.6100

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	6600	12280	6100	18380
2	6850	12750	6100	18850
3	7100	13210	6100	19310
4	7350	13680	6100	19780
5	7600	14140	6100	20240
6	7850	14610	6100	20710
7	8100	15070	6100	21170
8	8425	15680	6100	21780
9	8750	16280	6100	22380
10	9075	16880	6100	22980
11	9400	17490	6100	23590
12	9725	18090	6100	24190
13	10050	18700	6100	24800
14	10375	19300	6100	25400
15	10700	19910	6100	26010
16	11025	20510	6100	26610
17	11425	21260	6100	27360
18	11825	22000	6100	28100
19	12225	22740	6100	28840
20	12625	23490	6100	29590
SI-I	13025	24230	6100	30330
SI-II	13425	24980	6100	31080
SI-III	13825	25720	6100	31820

**Fitment Table-24**

Pre-revised Scale -  
Rs.8100-325-11025-  
400-13025

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.6300

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	8100	15070	6300	21370
2	8425	15680	6300	21980
3	8750	16280	6300	22580
4	9075	16880	6300	23180
5	9400	17490	6300	23790
6	9725	18090	6300	24390
7	10050	18700	6300	25000
8	10375	19300	6300	25600
9	10700	19910	6300	26210
10	11025	20510	6300	26810
11	11425	21260	6300	27560
12	11825	22000	6300	28300
13	12225	22740	6300	29040
14	12625	23490	6300	29790
15	13025	24230	6300	30530
SI-I	13425	24980	6300	31280
SI-II	13825	25720	6300	32020

**Fitment Table-25**

Pre-revised Scale -  
Rs.8750-325-11025-  
400-13825

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.6400

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	8750	16280	6400	22680
2	9075	16880	6400	23280
3	9400	17490	6400	23890
4	9725	18090	6400	24490
5	10050	18700	6400	25100
6	10375	19300	6400	25700
7	10700	19910	6400	26310
8	11025	20510	6400	26910
9	11425	21260	6400	27660
10	11825	22000	6400	28400
11	12225	22740	6400	29140
12	12625	23490	6400	29890
13	13025	24230	6400	30630
14	13425	24980	6400	31380
15	13825	25720	6400	32120

**Fitment Table-26**

Pre-revised Scale -  
Rs.9075-325-11025-  
400-14225

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.6600

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	9075	16880	6600	23480
2	9400	17490	6600	24090
3	9725	18090	6600	24690
4	10050	18700	6600	25300
5	10375	19300	6600	25900
6	10700	19910	6600	26510
7	11025	20510	6600	27110
8	11425	21260	6600	27860
9	11825	22000	6600	28600
10	12225	22740	6600	29340
11	12625	23490	6600	30090
12	13025	24230	6600	30830
13	13425	24980	6600	31580
14	13825	25720	6600	32320
15	14225	26460	6600	33060

**Fitment Table-27**

Pre-revised Scale -  
Rs.9725-325-11025-  
400-14625-475-  
15100

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.7200

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	9725	18090	7200	25290
2	10050	18700	7200	25900
3	10375	19300	7200	26500
4	10700	19910	7200	27110
5	11025	20510	7200	27710
6	11425	21260	7200	28460
7	11825	22000	7200	29200
8	12225	22740	7200	29940
9	12625	23490	7200	30690
10	13025	24230	7200	31430
11	13425	24980	7200	32180
12	13825	25720	7200	32920
13	14225	26460	7200	33660
14	14625	27210	7200	34410
15	15100	28090	7200	35290

**Fitment Table-28**

Pre-revised Scale -  
Rs.10050-325-  
11025-400-14625-  
475-15575

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.7400

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	10050	18700	7400	26100
2	10375	19300	7400	26700
3	10700	19910	7400	27310
4	11025	20510	7400	27910
5	11425	21260	7400	28660
6	11825	22000	7400	29400
7	12225	22740	7400	30140
8	12625	23490	7400	30890
9	13025	24230	7400	31630
10	13425	24980	7400	32380
11	13825	25720	7400	33120
12	14225	26460	7400	33860
13	14625	27210	7400	34610
14	15100	28090	7400	35490
15	15575	28970	7400	36370

**Fitment Table-29**

Pre-revised Scale -  
Rs.10375-325-  
11025-400-14625-  
475-16050

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.7600

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)
1	10375	19300	7600	26900
2	10700	19910	7600	27510
3	11025	20510	7600	28110
4	11425	21260	7600	28860
5	11825	22000	7600	29600
6	12225	22740	7600	30340
7	12625	23490	7600	31090
8	13025	24230	7600	31830
9	13425	24980	7600	32580
10	13825	25720	7600	33320
11	14225	26460	7600	34060
12	14625	27210	7600	34810
13	15100	28090	7600	35690
14	15575	28970	7600	36570
15	16050	29860	7600	37460

**Fitment Table-30**

Pre-revised Scale -  
Rs.11025-400-  
14625-475-17000

Revised Pay Band (PB -5) + Grade Pay  
Rs.26000 - 45000 + Rs.8700

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	11025	26000	8700	34700	34700
2	11425	26000	8700	34700	34900
3	11825	26000	8700	34700	35100
4	12225	26000	8700	34700	35300
5	12625	26000	8700	34700	35500
6	13025	26000	8700	34700	35700
7	13425	26000	8700	34700	35900
8	13825	26000	8700	34700	36100
9	14225	26460	8700	35160	36300
10	14625	27210	8700	35910	36500
11	15100	28090	8700	36790	36790
12	15575	28970	8700	37670	37670
13	16050	29860	8700	38560	38560
14	16525	30740	8700	39440	39440
15	17000	31620	8700	40320	40320
			<b>Fixed Pay</b>	<b>55000</b>	

**Fitment Table (For ACS Junior Grade)**

Pre-revised Scale - Rs.4390-90-  
4480-120-5200-175-6600-250-  
8100-325-11025-400-11425

Revised Pay Band (PB -4)+ Grade Pay  
Rs.12000 - 40000 + Rs.5400

Sl. No.	Basic Pay in the pre- revised scale (Rs.)	Revised pay in the running pay band (Rs.)	Grade Pay (Rs.)	Total Pay (Rs.)	Total Pay With Ad hoc Fitment [See 8(A)(a) (iii)] (Rs)
1	4390	12500	5400	17900	17900
2	4480	12500	5400	17900	17950
3	4600	12500	5400	17900	18000
4	4720	12500	5400	17900	18050
5	4840	12500	5400	17900	18100
6	4960	12500	5400	17900	18150
7	5080	12500	5400	17900	18200
8	5200	12500	5400	17900	18250
9	5375	12500	5400	17900	18300
10	5550	12500	5400	17900	18350
11	5725	12500	5400	17900	18400
12	5900	12500	5400	17900	18450
13	6075	12500	5400	17900	18500
14	6250	12500	5400	17900	18550
15	6425	12500	5400	17900	18600
16	6600	12500	5400	17900	18650
17	6850	12750	5400	18150	18700
18	7100	13210	5400	18610	18750
19	7350	13680	5400	19080	19080
20	7600	14140	5400	19540	19540
21	7850	14610	5400	20010	20010
22	8100	15070	5400	20470	20470
23	8425	15680	5400	21080	21080
24	8750	16280	5400	21680	21680
25	9075	16880	5400	22280	22280
26	9400	17490	5400	22890	22890
27	9725	18090	5400	23490	23490
28	10050	18700	5400	24100	24100
29	10375	19300	5400	24700	24700
30	10700	19910	5400	25310	25310
31	11025	20510	5400	25910	25910
32	11425	21260	5400	26660	26660
SI-I	11825	22000	5400	27400	27400
SI-II	12225	22740	5400	28140	28140
SI-III	12625	23490	5400	28890	28890

**APPENDIX-VIII**  
**(See Rule 8 (B) Note (V) (e) of Rules)**

**Form for Fixation of Initial Pay under Assam Services**  
**(Revision of Pay) Rules, 2010**

1. Department/Office
2. Name of Government employee
3. Post held
4. (i) Name of post.....Permanent/temporary.  
(ii) Status.....Substantive/officiating/on probation
5. Date from which the revised pay structure is notionally applicable: .....
6. Existing scale of pay: Rs.....
7. Basic Pay in the pre- revised pay scale on the date from which revised pay structure is applicable: Rs.....
8. Pay in the Pay Band (by applying multiplication factor of 1.86 subject to minimum of the Pay Band): Rs.....
9. Grade Pay: Rs.....
10. Ad hoc fitment benefit, if any {as per Rule 8 (A) (a) (iii) of Rules and as shown in fitment table at Appendix VII}: Rs.....
11. Revised Basic Pay (Total of Sl. No. 8, 9 and 10): Rs.....
12. Initial pay (Sl. No. 11) fixed at Rs..... on.....
13. Date of next increment.....

Signature of Head of Office

Designation of Head of Office

**For use in Audit Office**

- (i) Initial pay fixed at Rs..... with effect from.....
- (ii) Date of next increment.....

Assistant Accountant General/Accounts Officer,  
Office of the Accountant General, Assam.

**APPENDIX –IX  
(See Rule 16 of Rules)**

**Illustrations**

**(In Rs.)**

**Illustration 1**

Existing Pay Scale of the employee as on 1.1.2006	Rs.2450-40-2770-EB-60-3490-90-3670/-
Pay Band applicable	PB1 4560-15000
Existing Basic Pay as on 1.1.2006	2450/-
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the pay band	4560/-
Corresponding Grade Pay	1300/-
Ad hoc fitment benefit, if any	Nil
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	5860/-

**Illustration 2**

Existing Pay Scale of the employee as on 1.1.2006	Rs.3580-90-4480-120-5200-175-6600-250-8100-325-8750/-
Pay Band applicable	PB 2 5200-20200
Existing Basic Pay as on 1.1.2006	8100/-
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the pay band	15070/-
Corresponding Grade Pay	2800/-
Ad hoc fitment benefit, if any	Nil
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	17870/-

### Illustration 3

Existing Pay Scale of the employee as on 1.1.2006	Rs.3760-90-4480-12-4960-EB-120-5200-175-6600-250-8100-325-9400/-
Pay Band applicable	PB 3 8000-35000
Existing Basic Pay as on 1.1.2006	6425/-
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the pay band	11960/-
Corresponding Grade Pay	4300/-
Ad hoc fitment benefit, if any	Nil
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	16260/-

### Illustration 4

Existing Pay Scale of a Police Constable as on 1.1.2006	Rs. 2650-40-2770-60-3310-EB-60-3490-90-4480-120-5200/-	
Pay Band applicable	PB 2 5200-20200	
Existing Basic Pay as on 1.1.2006	2690/-	
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the Pay Band	5200/-	
Corresponding Grade Pay	2000/-	Grade Pay as accepted for Police Constables. As per Rule 8 (A) (a) (iii) of Rules and as shown in fitment table at Appendix VII
Ad hoc fitment benefit, if any	20/-	
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	7220/-	

**Illustration 5**

Existing Pay Scale of a Labour Officer as on 1.1.2006	Rs. 4300-90-4480-120-5200-175-5900-EB-175-6600-250-8100-325-11025/-	
Pay Band applicable	PB 4 12000-40000	
Existing Basic Pay as on 1.1.2006	4480/-	Pay Band 4 as accepted by the Government for Labour Officers
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the Pay Band	12000/-	
Corresponding Grade Pay	5400/-	Grade Pay as accepted for Labour Officers.
Ad hoc fitment benefit, if any	100/-	As per Rule 8 (A) (a) (iii) of Rules and as shown in fitment table at Appendix VII
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	17500/-	

**Illustration 6**

Existing Pay Scale of an ACS officer Junior Grade as on 1.1.2006	Rs. 4390-90-4480-120-5200-175-6075-EB-175-6600-250-8100-325-11025-400-11425/-	
Pay Band applicable	PB 4 12000-40000	
Existing Basic Pay as on 1.1.2006	5080/-	
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the Pay Band	12500/-	Higher Band Pay as accepted by the Government for ACS Jr. Officers
Corresponding Grade Pay	5400/-	
Ad hoc fitment benefit, if any	300/-	As per Rule 8 (A) (a) (iii) of Rules and as shown in fitment table at Appendix VII

Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	18200/-
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**Illustration 7**

Existing Pay Scale of a non- ACS officer as on 1.1.2006	Rs. 4390-90-4480- 120-5200-175-6075- EB-175-6600-250- 8100-325-11025- 400-11425/-	
Pay Band applicable	PB 4 12000-40000	
Existing Basic Pay as on 1.1.2006	4720/-	
Pay in the Pay Band as on 1.1.2006 (Multiplication factor of 1.86 over the existing Basic pay rounding off to next 10) subject to minimum of the Pay Band	12000/-	
Corresponding Grade Pay	5400/-	
Ad hoc fitment benefit, if any	150/-	As per Rule 8 (A) (a) (iii) of Rules and as shown in fitment table at Appendix VII
Revised Basic Pay as on 1.1.2006 (Total of Pay in the Pay Band and Grade Pay and Ad hoc fitment benefit if any)	17550/-	

**Illustration 8**

**Pay fixation on grant of  
increment in the revised pay  
structure**

Revised basic pay of an employee as on 1.1.2006 as derived in the aforesaid method	5860/-	Pay in the Pay Band Rs. 4560/- + Grade Pay Rs. 1300/-
Increment @ 3% rounding off to next 10	180/-	
New Pay in the Pay Band (Earlier pay in the Pay band+ Increment)	4740/-	Earlier Pay in the Pay Band Rs. 4560/- + Increment Rs. 180/-
Corresponding Grade Pay	1300/-	
New revised Basic Pay after increment	6040/-	